

All benefits costs are estimated.

**Cost Estimate Worksheet**

FY 2014-15

|                         |                |  |
|-------------------------|----------------|--|
| <b>Enter Position:</b>  | Police Officer | David Grant  |
| <b>Enter Salary:</b>    | \$62,712.00    | (Current Salary)   |
| <b>With Merit:</b>      |                |  |
| <b>Enter W.C. Rate:</b> | 0.0399         | (see table below)  |
| <b>Retirement:</b>      | 0.0958         | (enter .12 for ICMA or .0958 for Public Safety Retirement) |

| Workers Comp<br>Rate Table |        |
|----------------------------|--------|
| Animal Control             | 0.0226 |
| Bldg Inspectors            | 0.0151 |
| Clerical                   | 0.0032 |
| Facilities                 | 0.0602 |
| Legal                      | 0.0025 |
| Mechanic                   | 0.0359 |
| Parks                      | 0.0428 |
| Police                     | 0.0399 |
| Pool                       | 0.0602 |
| PW Inspectors              | 0.0151 |
| Recreation                 | 0.0142 |
| Streets                    | 0.084  |

| Benefit Name       | Benefit Rate                    | <u>Electing Single Coverage</u> |                    | <u>Electing Family Coverage</u> |                    |
|--------------------|---------------------------------|---------------------------------|--------------------|---------------------------------|--------------------|
|                    |                                 |                                 | Annualized         |                                 | Annualized         |
| UNUM LTD           | 0.0106                          | same                            | \$664.75           | same                            | \$664.75           |
| Medicare Frg       | 0.0145                          | "                               | \$909.32           | "                               | \$909.32           |
| SUI (first \$7000) | 0.0052                          | "                               | \$36.40            | "                               | \$36.40            |
| W.C.               | 0.0399                          | "                               | \$2,502.21         | "                               | \$2,502.21         |
| UNUM STD           | 0.0103                          |                                 | \$645.93           |                                 | \$645.93           |
| Retirement         | 0.0958                          | "                               | \$6,007.81         | "                               | \$6,007.81         |
| Health             |                                 | Single Coverage                 | \$6,386.40         | Family Coverage                 | \$12,486.36        |
| Dental             |                                 | Single Coverage                 | \$473.28           | Family Coverage                 | \$845.28           |
| Life (1xannual)    |                                 |                                 | \$132.00           |                                 | \$132.00           |
|                    |                                 |                                 | <b>\$17,758.10</b> |                                 | <b>\$24,230.06</b> |
|                    | <b>As a % of Base:</b>          |                                 | <b>28.32%</b>      |                                 | <b>38.64%</b>      |
|                    | <b>Total Salary + Benefits:</b> |                                 | <b>\$80,470.10</b> |                                 | <b>\$86,942.06</b> |







