

**TOWN OF PRESCOTT VALLEY  
REQUEST FOR COUNCIL ACTION**

**Date: January 12, 2012**

**SUBJECT:** MOU with Prescott Valley Police Officer Association (PVPOA)

**SUBMITTING DEPARTMENT:** Management

**PREPARED BY:** Ryan Judy, Deputy Town Manager, for Larry Tarkowski, Town Manager

**AGENDA LOCATION:** Comments/Communications , Consent , Work/Study ,  
New Business , Public Hearing , Second Reading

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**ATTACHMENTS:** a) Memorandum of Understanding

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**SUMMARY BACKGROUND:** Town Code Article 3-06 discusses a Meet and Confer process between the Prescott Valley Police Officers Association (PVPOA) and the Town. The intent of the Meet & Confer process is to come to mutually beneficial positions that help advance the Town and its police force regarding such items as wages, benefits, hours, safety regulations and other working conditions.

Town Management met with representatives from the PVPOA over the spring & summer and both parties have agreed to the points spelled out in the attached MOU. Per Town Code, it is now being submitted to the Town Council for ratification for the current 2011-12 Fiscal Year.

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**OPTION ANALYSIS:** The Council may vote to:

- 1.) Approve the MOU with PVPOA for FY 2011-12, **OR**
- 2.) Direct staff to further modify the MOU, **OR**
- 3.) Not approve the Amended MOU, **AND/OR**
- 4.) Direct staff to pursue other options

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**ACTION OPTION:** Motion to approve the Memorandum of Understanding with PVPOA for FY 2011-12, **OR** Motion not to approve the MOU. **VOTE.**

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**RECOMMENDATION:** Staff recommends approval of the MOU.

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**FISCAL ANALYSIS:** The MOU discusses the creation of a separate emergency leave bank for the Police Department and clarifies the timing of uniform changes. It also states that the Town will further explore modification of the General Leave & Compensatory Time policy for the Police Department. These actions are anticipated to have negligible fiscal impacts.

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**REVIEWED BY:**

Management Services Director \_\_\_\_\_ Town Clerk \_\_\_\_\_

Town Attorney \_\_\_\_\_

Town Manager \_\_\_\_\_

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**COUNCIL ACTION:**

Approved    Denied    Tabled/Deferred    Assigned to \_\_\_\_\_