

**TOWN OF PRESCOTT VALLEY
REQUEST FOR COUNCIL ACTION**

Date: August, 16, 2012

SUBJECT: Workers Compensation, Supplemental Benefit Plan (SBP) Policy Change

SUBMITTING DEPARTMENT: Human Resources

PREPARED BY: Karen Reed, Human Resources Director

AGENDA LOCATION: Comments/Communications , Consent , Work/Study ,
New Business , Public Hearing , Second Reading

ATTACHMENTS:

- A) Summary handout of A.R.S. §38-961
- B) House Summary HB 2643

SUMMARY/BACKGROUND:

House Bill 2643 went into effect August 2, 2012 and mandates the State and its political subdivisions provide a SBP for full-time Public Safety employees who are injured while on duty and approved worker compensation benefits to receive “approximately their identical base salaries” while they are unable to work. Changes in the Town’s Worker Compensation Personnel Policy are needed to comply with Arizona Revised Statutes (A.R.S.) §38-961.

ACTION OPTION:

For discussion only, no action requested at this time.

RECOMMENDATION:

For discussion only, no action recommended at this time.

FISCAL ANALYSIS:

Future budget/finance implications for sworn Police personnel who are members of the Public Safety Personnel Retirement System (PRS) include added responsibility to the Town of employee’s 9.55% PRS contributions while on SBP in addition to the Town employer contribution of 17.89%.

Set for repeal 09/30/2014.

REVIEWED BY:

Management Services Director _____

Town Clerk _____

Town Attorney _____

Town Manager _____

COUNCIL ACTION:

Approved Denied Tabled/Deferred Assigned to _____