

A)

Supplemental Benefit Plan (SBP)

- A.R.S. §38-961 effective 08/02/12, Set for repeal 09/30/2014
- Requires FT public safety employees who are approved workers compensation benefits and unable to work be provided wage reimbursement and other benefits
- GL is frozen, not to increase or decrease during SBP
- Employee pays all voluntary deductions
- Town pays all regular wages and PRS retirement contributions
- Light duty will be accommodated and required of employee to maintain SBP/WC when doctor release received with restrictions
- SBP is available for all full-time employees for WC incidents that occur on or after 08/02/2012